

# The ABCD's of Writing Outcomes

Outcomes are specific, measurable statements that convey the intended priorities of a department. Outcomes should meet these criteria:

- x Meaningful: How does the outcome support the departmental mission or priorities?
- x Manageable: What is needed to foster the achievement of the outcome? Is the outcome realistic?
- x Measurable: How will you know if the outcome is achieved? What is the assessment method?

## Types of Outcomes

1. Program outcomes examine what a department intends to achieve or accomplish for its own improvement and/or in support of institutional or divisional priorities.

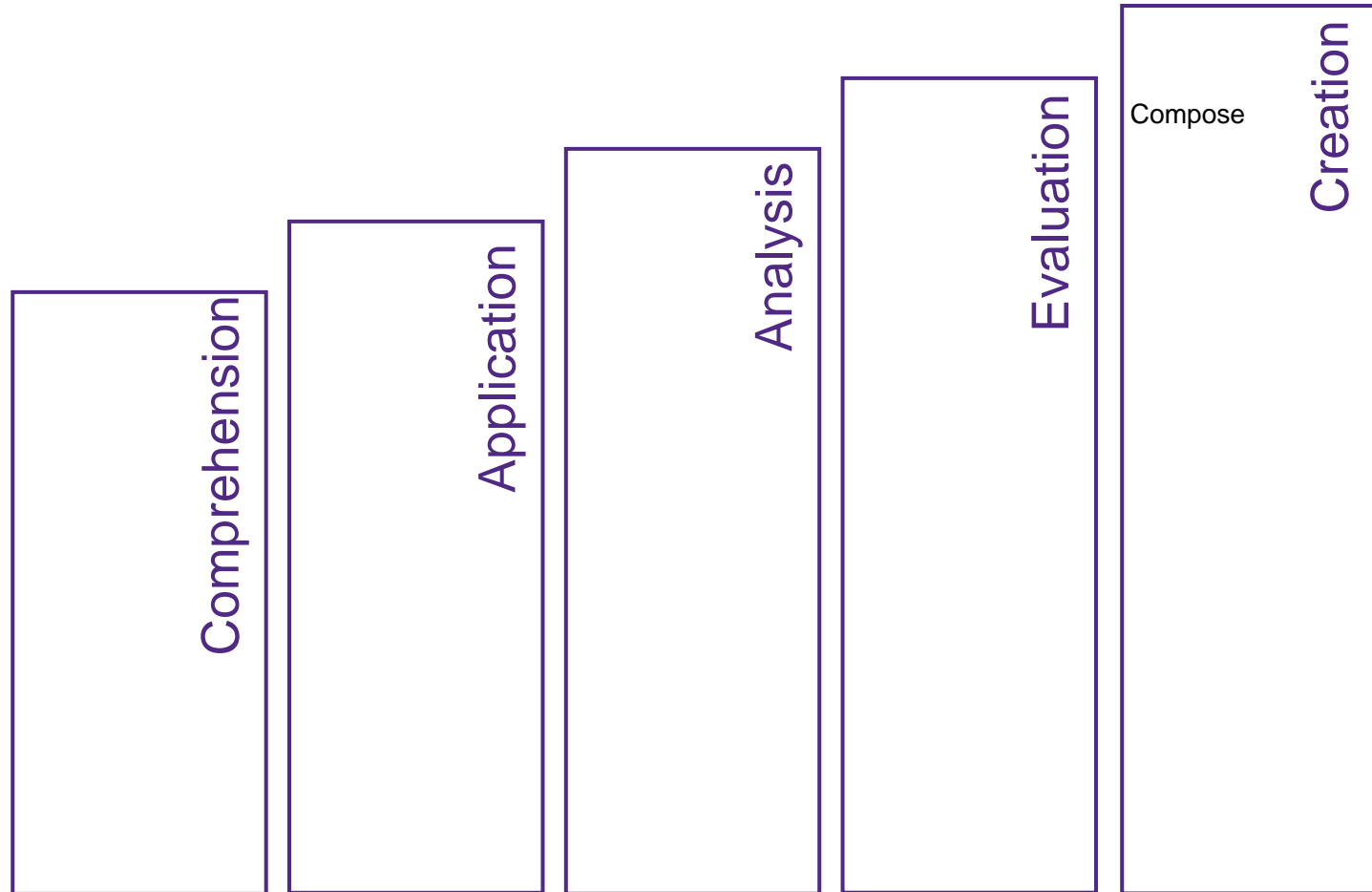
behavior

be performed, or to what level?

is to zero over the next year by

writing said statements fairly.

## Bloom's Taxonomy Verbs



Using verbs from Bloom's Taxonomy in your outcomes clearly defines the type of learning and/or improvement your department would like to measure. Bloom's Taxonomy verbs make it easier to align outcomes, assessments, and criteria for success. Well-defined outcomes are the foundation to continuous improvement that is meaningful, manageable, and measurable.